



Coastal Women's Healthcare, PA
71 U.S. Route One, Suite A
Scarborough, Maine 04074
Phone: (207) 885-8400
(800) 439-5941
Fax: (207) 885-8499
www.coastalwhc.com

Registered Medical Laboratory Technician Medical Technologist

General Summary: Coastal Women's Healthcare, a busy 12 physician; 3 NP practice is looking for a full-time registered Medical Laboratory Technician/Medical Technologist for our High Complexity Laboratory.

Essential Job Responsibilities and Requirements:

- Conduct chemical analyses of bodily fluids to detect normal and abnormal components.
- Ensure accuracy and quality control in test results, reporting critical findings immediately.
- Maintain compliance with OSHA, HIPAA, and lab protocols while documenting patient data.
- Occasionally perform venipuncture and oversee specimen collection procedures.
- Manage lab equipment, supplies, and inventory to keep operations running smoothly.
- Train new employees, oversee staff, and participate in team meetings.
- Complete lab reports and collaborate with the Lab Manager monthly.

EDUCATION: Bachelor's degree in medical technology and laboratory science or registered as a Medical Technologist (ASCP) or equivalent.

EXPERIENCE: 1-3 years of laboratory experience, preferably in a clinical setting

PHYSICAL DEMANDS: Exposure to infectious agents; Frequent and prolonged standing, walking, sitting, and reaching to perform tests and operate equipment; Wrist and digital dexterity to perform lab tests and data entry. Concentration, color recognition and attention to detail are necessary to detect changes in specimen and perform required tests.

WHY WORK AT COASTAL WOMEN'S HEALTHCARE: Join our team and experience a workplace that truly values its employees. We offer competitive compensation, excellent benefits, and flexible schedules—including compressed work weeks—so you can achieve a perfect work-life balance. Enjoy regular company lunches, fun activities, and exciting outings to foster a strong sense of community. With a smaller company size, you'll have closer connections with providers and leadership, giving you a more impactful role. Plus, we prioritize your well-being with generous employee gifts, paid holidays, and the guarantee of no evening or weekend work. Come work where you're appreciated!

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences. This job description is subject to change at any time due to changes in regulations, policies and/or departmental procedures.